

# LABORATORY



## Saskatchewan Society of Medical Laboratory Technologists

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As you are aware, as self-regulated healthcare professionals, SSMLT exists to protect the public's right to safe, high-quality healthcare. The SSMLT Council is the organizations governing body. The Council establishes the SSMLT's direction and the outcomes that will lead organization forward in the interest of public safety. Through its governance, the Council leads the medical laboratory technology profession to deliver safe, competent, and ethical care for protection of the public in the province of Saskatchewan. As self-regulated healthcare practitioners, members are required to use their knowledge, skills, and judgment in their work.

#### SSMLT Strategic achievements and priorities

- ⇒ Review and revision of SSMLT bylaws. Revised bylaws approved at 2018 AGM and regulatory bylaws were submitted to ministry of health for approval. Complete awaiting ministry approval.
- ⇒ Revision of Continuing Professional Education (CPE) entry. At the 2018 AGM membership approved a revision of how members enter CPE. In the past CPE was entered as credits or hours. This process was confusing as 1 CPE credit for SSMLT is equivalent to 15 hours of contact. Many USA providers issue 1 CE credit for 1 hour of contact. Effective January 1, 2019 SSMLT members will enter their CPE in hours only. The database system will calculate the SSMLT credit equivalent. Members can view their CPE status along with expiry date of each entry as follows:
  - ◇ Login to member portal
  - ◇ Select Print your 5 year CPE credit entries
  - ◇ The table will display courses, topic, hours or credits, expiry year and your total
- ⇒ Clinical assessment project

SSMLT council approved the development of a clinical skills assessment as a requirement for registration for applicants that are not able to provide evidence of clinical competence (recent graduate from a Canadian accredited MLT program) or safe practice (letter of standing from another Canadian MLT regulator). SSMLT council approved development of a pilot module. SSMLT continues to identify funding sources for the remainder of the project and will continue to work with other Canadian MLT regulators with a goal to develop a seamless, standard approach across Canada.
- ⇒ Website update

SSMLT has been working behind the scenes on a website refresh. Most of the work is complete and testing is now being completed. The 'refresh' will bring a new refreshed look along with a streamlined new applicant process. Members will now have a section available only to them containing information and services related to members only. Target date for refresh launch is April 2, 2019.

Message from  
SSMLT Executive Director:  
Kim Deydey

## Invitation!

### 1979 Saskatchewan Medical Laboratory Technology Graduates 40<sup>th</sup> Anniversary Reunion



We are planning a 40<sup>th</sup> Anniversary Reunion of Medical Laboratory Technology graduates from **Kelsey, University of Saskatchewan** and **University of Regina** who completed their clinical rotations in Saskatchewan hospitals in 1979. We are inviting all graduates, including those who may no longer work in the field of medical laboratory science. It is also our intent to invite our Kelsey instructors and include them in our activities.

This once in a life time event will be held on the weekend of **June 22, 2019 in Saskatoon**. It offers an opportunity to celebrate and reconnect with amazing individuals who have positively impacted others in their many professions!

Social activities include a banquet and tours of the Medical Diagnostic Department laboratories at Saskatchewan Polytechnic (previously known as Kelsey) as well as some laboratories in Saskatoon hospitals.

We will obtain a block of rooms at the Holiday Inn Express once we have an estimate on how many will be required.

In addition, Saskatchewan Polytechnic alumni (formerly known as SIAST and Kelsey), may register at: <https://alumni.saskpolytech.ca/alumni>

Alumni membership offers information on events, rewards and privileges, too.  
More information to follow when the final program is available!

We are asking that individuals **RSVP by March 29, 2019** by **replying** to the following email:  
[lab1979@sasktel.net](mailto:lab1979@sasktel.net)

In the email, let us know if you are **planning on coming or not**, and if you will need a hotel room.

Please share this invitation to any graduate that may not have access to this publication!  
**We would love to see you there!**



## National Medical Laboratory

### Professionals Week

April 21-27, 2019

#We Are Lab

Check out the information from [CSMLS](#)

Celebrate your profession!

## 2019 SSMLT Council meeting dates

Tentative Council meetings dates for 2019 are listed below.  
Meetings dates, times and locations may vary, please confirm the dates with the SSMLT office.

Saturday, March 30, 2019 - Location Saskatoon

Saturday June 8, 2019- Teleconference

Saturday September 28, 2019- Location Regina

Thursday November 21, 2019- Teleconference

## SSMLT Office Closure Dates

May 17– 31 inclusive

December 23—31 inclusive

*Tentative office closure dates. Website will be updated when confirmed.*



Health Careers in Saskatchewan helps you find employment with the Saskatchewan Health Authority and the Saskatchewan Cancer Agency.

Medical Laboratory Technologists (MLT) are in high demand particularly in rural communities. Medical Laboratory Assistants (MLA) are also needed throughout the province.

Health Careers in Saskatchewan posts numerous opportunities in this profession as they become available. The postings have more information about specific opportunities, the communities they are located in, compensation rates and benefits.

View our [Current Opportunities](#) to see available MLT & MLA positions.

Get started today. The first step is to create a profile on [www.healthcareersinsask.ca](http://www.healthcareersinsask.ca). Once you've completed this you can upload your resume and cover letter and apply directly for positions you're interested in.

Also, don't forget to review licensure requirements that allow you to practice as an MLT or MLA in this province.

In order to practice as a MLT you'll need to register and be licensed with the Saskatchewan Society of Medical Lab Technologists. A licensure application form is available on this website. You will also require certification from the Canadian Society for Medical Laboratory Science (CSMLS). For further information, please visit the [CSMLS website](#).

In order to practice as a MLA in Saskatchewan, you will need to have successfully completed a one-year accredited MLA training program. Previous medical laboratory and hospital experience is an asset, but not a requirement. We encourage you to consider voluntary certification by the CSMLS. Again, further information can be found on the [CSMLS website](#).

*This page was submitted by HealthCareersInSask*



### Survey: Choosing Wisely for Medical Laboratory Professionals

**Background:** Millions of medical laboratory tests are performed every year in Canada, but some of them are not necessary. This can result in wasted resources and misdirected clinical effort. This may also negatively impact patient care.

The Canadian Society for Medical Laboratory Science (CSMLS) and the University of Alberta (UofA) are partnering to explore ways to increase the involvement of MLPs in such initiatives. We are conducting a survey to gain an understanding of the perceptions of MLPs in regards to initiatives to reduce unnecessary laboratory testing and to construct Choosing Wisely recommendations. The study has received ethics approval from the CSMLS and UofA Research Ethics Boards.

**Request:** Given the importance of obtaining as many individuals to complete the study and provide an accurate national perspective, we would like to invite you to distribute the attached Invitation Email to your memberships. The survey is open from March 4th to April 7th 2019.

**Take the survey here:**

[English Survey](#)

[French Survey](#)

If you have any questions or comments, please email Laura Zychla at :

[research@csmls.org](mailto:research@csmls.org).

Sincerely,

Christine Nielsen, CEO  
Canadian Society for Medical Laboratory Science  
33 Wellington St. North,

Hamilton ON, L8R 1M7  
[www.csmls.org](http://www.csmls.org)

# 2019 SSMLT Wheatland Bounty Scholarship-Award Recipients

## Information Access and Protection of Privacy (IAPP) Certificate

This program, Information Access and Protection of Privacy (AIPP) Certificate is an online program offers by Faculty of Extension, University of Alberta. The program focuses on the theories, concepts, principles, issues and best practices involved in the appropriate administration of access and privacy legislation such as Freedom of Information and Protection of Privacy Act (FOIP), The Personal Information Protection and Electronic Documents Act (PIPEDA), Access to Information and Protection of Privacy (ATIPP) and others. The course also explores complex legislation, practices and applications in the public and private practices. The program comprises of four core courses and one elective.

The first core course is Information Access and Protection of Privacy Foundation. This course introduces the history, theory and key concepts relevant for the appropriate administration of Access and Privacy legislation. The second core course, Information Access in a Liberal Democracy defined and explained in detailed the concept of Information access in a liberal democracy. Access concepts and principles were explored through the examination of the federal Access to Information Act. In Privacy Applications: Issues and Practices, key privacy issues and best administrative practices for successful management and compliance with privacy legislation were identified and discussed. Furthermore, Privacy in a Liberal Democracy defined and explained the course of privacy in a liberal democracy. Finally, Health Information Access and Privacy looked at the laws governing health information privacy, access and the impact on healthcare providers, employers, professional regulatory bodies, fundraisers, insurers and researchers.

The program is of immense benefit in pursuing a career in the Access and Privacy profession. After the program completion, I had been granted the CIAPP designation by Canadian Institute of Access and Privacy Professionals (CIAPP). The CIAPP Certified designation is the leading Certification program for Access and Privacy professionals in Canada.

My sincere appreciation to Saskatchewan Society for Medical Laboratory Technologists (SSMLT) council for awarding me 2018 Wheatland Bounty Professional Development Scholarship.

Ismaila Amusat M.Ed., CIAPP- Certified, MLT.

## INTRODUCTION TO THE CANADIAN HEALTHCARE SYSTEM

This is a core course in pursuant of the Bachelor of Health Science (BHSc) with Dalhousie University.

The course provides an overview of the healthcare in Canada in order to explore history, development, and transition of they system over the past few decades.

The course is aimed specifically at supervisors, middle management, and administrators to explore the existing trends and the reform process in the healthcare system. The goal of the course is to provide a snapshot view of existing healthcare system, its past development, and future direction.

The ultimate goal of this course is to provide an overview of the healthcare system and the healthcare reform processes in Canada. To achieve this goal the basic understanding of how the system is structured is needed, knowledge about health reforms, how the system is financed and regulated, how information and data is utilized for decision making, understanding the challenges facing the system in relation to human resources and health of Canadians, the profile of human resources in healthcare and plans for the future sustainability of people working in the system, how to address the needs of an aging population with complex diseases, and how to evaluate what is done in the healthcare system.

Assessment of this course is based on a short paper, term paper, article summary, and discussion board as well as a final examination.

I would like to thank the Saskatchewan Society of Medical Laboratory Technologists (SSMLT) for awarding me this noble scholarship.

Oyenyi (Niyi) Oyewusi



### License Fee Change

2018 AGM- Membership approved SSMLT License fee increase.

SSMLT practicing and temporary practicing license fee effective October 1, 2019 is \$300.



**Friday May 3, 2019**

**Telehealth & WEBEX options available**

**Presentation 1: 1115 hours**

**Presentation 2: 1220 hours**

Each presentation will be approximately 45 minutes with time for questions. As a result of the member survey conducted in 2018, SSMLT will attempt to provide or advertise education opportunities in various ways. This is the first telehealth offering sponsored by SSMLT.

*Speakers and details to follow via eNews to members*

**We** would like to extend our best wishes and acknowledgement to the SSMLT membership in recognition of NMLW.

The commitment and hard work of Medical Laboratory Technologists across Saskatchewan helps to provide Quality care to the residents of Saskatchewan!

**Thank you!** SSMLT Council & Staff

### *SSMLT Fall Conference*

**When:** *Thursday September 26 - Evening*  
*- Tradeshow reception*

*Friday September 27 - Daytime*  
*- Conference & Tradeshow*

**Where:** *Conexus Arts Centre*  
*200 Lakeshore Drive, Regina*

**Cost:** *\$50 full Conference includes :*  
*- Reception/meals/breaks*  
*Single Lecture- \$7 no meals included*