



Saskatchewan Society of
Medical Laboratory Technologists

MEDICAL LABORATORY TECHNOLOGIST- MLT

THE INFORMATION PROVIDED IS CURRENT AS OF May 15, 2018 AND IS SUBJECT TO
CHANGE

CONSULT [WWW.SSMLT.ORG](http://www.ssmlt.org) OR [WWW.CSMLS.ORG](http://www.csmls.org) FOR UPDATED INFORMATION



INTERNATIONALLY EDUCATED MEDICAL LABORATORY TECHNOLOGIST?

AM I A MEDICAL LABORATORY TECHNOLOGIST?

Medical laboratory technologists conduct medical laboratory tests, experiments and analyses to assist in the diagnosis, treatment and prevention of disease. They are employed in medical laboratories in hospitals, private clinics, research institutions and universities. Medical laboratory technologists who are also supervisors are included in this unit group.

- **Example Titles**
- clinical immunology technologist
- cytology technologist
- cytotechnologist
- histology technologist
- immunohematology technologist
- medical laboratory technologist
- medical technologist

HOW DOES THE SYSTEM WORK IN CANADA?

- THE MEDICAL LABORATORY TECHNOLOGIST PROFESSION IS CURRENTLY REGULATED IN **8 CANADIAN PROVINCES**. MEDICAL LABORATORY TECHNOLOGISTS ARE NOT REGULATED IN BRITISH COLUMBIA, PRINCE EDWARD ISLAND AND THE TERRITORIES
- EACH PROVINCE HAS ITS OWN MLT REGULATORY BODY
 - Requirements for registration are similar in each province
 - All regulators require IEMLTs and Canadian graduates from non-accredited programs to obtain a Prior Learning Assessment from Canadian Society for Medical Laboratory Science-CSMLS to determine equivalency

SSMLT MEMBERSHIP REQUIREMENTS

Before you apply to the SSMLT, you need to determine if your education and experience matches what is required to be an MLT in Saskatchewan.

- You will need to:
 - Be eligible to write the CSMLS examination (apply for Temporary membership); or
 - Have successfully challenged the CSMLS certification exam (apply for Practicing membership)

HOW TO BECOME CSMLS EXAM ELIGIBLE

There are two ways to be eligible to write the exam:

- Graduate from an accredited MLT educational program. All program requirements must be complete before the examination; or,
- Be deemed "Equivalent" prior learning assessment (PLA)

CSMLS conducts PLA for IEMLTs and Canadian graduates from non-accredited programs

www.csmls.org Certification/Prior-Learning-Assessment

STEP 1 - SELF ASSESSMENT

- The CSMLS offers a self-assessment to help you to determine whether your education and experience align with the requirements of the MLT profession in Canada
 - This self-assessment will guide you in deciding if you should
 - a) continue with the CSMLS Prior Learning Assessment process; or
 - b) apply to a post-secondary educational institute for further learning.
 - [Self-Assessment](http://csmls.protraining.com/) (<http://csmls.protraining.com/>)
 - Cost: CSMLS Online Assessment Exam \$59.95 CAD

STEP 2- CSMLS PRIOR LEARNING ASSESSMENT

- As an IEMLT, you may be able to establish your eligibility to write the CSMLS National Certification Examination through the prior learning assessment (PLA) process.
- The PLA process evaluates your academic credentials, experiential (practical) learning, professional development and work history to determine your equivalency to the national competency profile which is the standard for Canada.

NEXT STEP- PREPARING FOR PLA

IMPORTANT

- A Language Proficiency test may be required if your credential evaluation states your language of instruction was not in English or French. For specific information about the Language Proficiency Requirement in the PLA process, see the CSMLS website
- All information pertaining to the prior learning assessment can be found on the CSMLS website ([www.csmls.org/certification/ Prior Learning Assessment](http://www.csmls.org/certification/Prior%20Learning%20Assessment))

On the website you will find:

- Types of Prior Learning Assessment
- [Prior Learning Assessment handbook and application](#)
- Competency profiles (personal competency rating booklet for General Medical Laboratory Technologists, Diagnostic Cytology Medical Laboratory Technologists and Clinical Genetics Medical Laboratory Technologists)
- Certification Exam Information and Resources
- The cost for the PLA is \$1760 CDN non-refundable

PLA ASSESSMENT RESULTS

There are three types of assessment results:

1. You meet the requirements and are eligible to write the CSMLS Certification Examination
2. You meet the majority of requirements, but there is a gap in your education or experience. The CSMLS may be able to help you find ways to fill the gap.
3. You do not meet the requirements to be a Registered Medical Laboratory Technologist. You may receive information about other possible options.

If your assessment results conclude that there is a gap in your education or experience, you will be given a report explaining the gaps that need to be filled. This will include a Learning Plan outlining required courses and educational institutions offering the courses. Once these gap training courses are completed you will be eligible to write the CSMLS National Certification Examinations.

CERTIFICATION

- **As you prepare for the certification and registration process, it is important to note the following:**
- It can take several months to more than 1 year to become certified and registered
- Documents required for application can take weeks or months to obtain
- CSMLS Prior Learning Assessment Report takes 4 to 8 weeks after all the documents have been received
- CSMLS PLA cost is a non-refundable fee of \$1760 CDN
- Credential Evaluation cost is paid to WES ICAP (With ICAP you can request verified copies of your transcripts be sent to CSMLS) Course-by-Course \$245, WES Basic Course-by-Course \$210 or ICES Comprehensive \$225
- An English or French language proficiency test is required If you did not receive your training in either of Canada's two official languages (English or French). Fees are \$160-\$320 depending on the test selected
- Gap training courses that you may be required to complete cost \$400-\$600 per course and are generally delivered through distance education (on-line)
- The CSMLS National Certification Examination is given three times per year (February, June, October). You may have to wait months before you can take the next scheduled examination

CERTIFICATION EXAM

- Fees for examination

Exam Type	Member	Non-Member	Non-Resident
General MLT	\$720	\$950	\$1,800
Clinical Genetics	\$825	\$1,130	\$2,160
Diagnostic Cytology	\$825	\$1,130	\$2,160

IMPORTANT

If you do not pass the examination the first time, you will have to re-write the examination and may also be required to complete extra education. You are allowed two consecutive attempts to pass the examination before you will be required to complete refresher courses. If you are required to complete extra education, you must pay for books and courses in addition to the cost of re-writing the examination

REGISTRATION

- Website: www.ssmlt.org Registration tab
- SSMLT registers members in the following 3 areas of practice:
 - General MLT
 - Diagnostic Cytology
 - Clinical Genetics
- There are several fees in the SSMLT registration process:
 - There is a one-time application processing fee of \$110.
 - There is an annual registration fee. The current (2018) annual fee for registration is \$250. SSMLT Licence year is December 1-November 30

REGISTRATION-PRACTICING ?

CSMLS Exam Certified- successfully competed CSMLS examination

Canadian Certified MLT Application

- An Internationally Educated Medical Laboratory Technologists Certified who successfully challenged the Canadian certification exam but has not worked in Canada.
- Documents must be reviewed by SSMLT office to determine application eligibility.
- Send the following documents via email to info@ssmlt.org subject line 'Application documents for review'
- **Documents required:**
 - Evidence of Certification - CSMLS Certificate
 - Evidence of Education - CSMLS Prior Learning Assessment
 - Evidence of Membership - CSMLS member card (if applicable)
 - Evidence of Continuing Professional Education (within the previous 5 years)
 - Evidence of Practice hours (within the previous 5 years)

TEMPORARY REGISTRATION WORKING UNDER SUPERVISION?

CSMLS Certification Exam - Results Pending

- International Educated MLT that has challenged the CSMLS Certification Exam but is awaiting results may apply for a temporary licence-working under supervision.
- Documents must be reviewed by SSMLT office to determine application eligibility.
- Send the following documents via email to info@ssmlt.org subject line 'Application documents for review'
 - Documents required:
 - Evidence of Certification Challenge Eligibility - CSMLS letter of eligibility to write CSMLS exam
 - Evidence of Education CSMLS Prior Learning Assessment
 - Evidence of Membership - CSMLS member card (if applicable)
 - Complete and Submit Acknowledgement of Supervision Form
 - Any evidence of Continuing Professional Education (within the previous 5 years)
 - Any evidence of Practice hours (within the previous 5 years)

TEMPORARY REGISTRATION WORKING UNDER SUPERVISION- CONTINUED

CSMLS Certification Exam Eligible

- International Educated MLT that is eligible to challenge the CSMLS Certification Exam may apply for a temporary licence-working under supervision.
- Documents must be reviewed by SSMLT office to determine application eligibility.
- Send the following documents via email to info@ssmlt.org subject line 'Application documents for review'
- Documents required:
 - Evidence of Certification Challenge Eligibility - CSMLS letter of eligibility to write CSMLS exam
 - Evidence of Education - CSMLS Prior Learning Assessment
 - Evidence of Membership - CSMLS member card (if applicable)
 - Complete and Submit Acknowledgement of Supervision Form
 - Any evidence of Continuing Professional Education (within the previous 5 years)
 - Any evidence of Practice hours (within the previous 5 years)

QUESTIONS



SSMLT OFFICE

Email: info@ssmlt.org

Phone: 306-352-6791